

2025

ANNUAL REPORT

**Celebrating growth,
innovation and milestones**



A LETTER FROM OUR **President & Chief Executive Officer**

Throughout 2025, Midwest Transplant Network experienced growth, innovation and milestones. We are humbled by the generosity of donor heroes and their families. The decision to say yes to organ, eye and tissue donation makes it possible to give hope and share life. For the second time in our history, MTN achieved more than 1,000 organ transplants in a year.

In 2025, MTN was grateful to be part of creating a legacy for 371 donor heroes who, in turn, saved lives through 1,080 organ transplants.

We value our collaboration with hospital partners and professionals. The commitment to caring for patients as they begin their donation journeys is remarkable.

MTN improved the ways we connect donor hero families with transplant recipients through letters by offering digital and traditional mail options. Now, letters can be submitted through an online form, a reflection of the current era. And we continued hosting donor family events at the Kansas City Zoo and Tanganyika Wildlife Park in Wichita, Hope for the Holidays, Celebration of Heroes and more.

MTN's Laboratory Services earned outstanding results for exceptional standards and excellence from a review by the American Society for Histocompatibility and Immunogenetics (ASHI). For three consecutive inspection reviews, MTN's Lab had zero deficiencies.

In more great news for the MTN Lab, Dr. David Partlow, Associate HLA Laboratory Director, earned the distinction of Fellow of the American College of Histocompatibility and Immunogenetics F(ACHI). Dr. Partlow is part of an exclusive group—less than 200 people in the world with the prestigious title.

The annual Donate Life Legacy Walk celebrated the gift of life with 1,800 people—donor hero families, transplant recipients, advocates and many more. It's always an evening of joy, remembrance and making new memories.

MTN maintained a Tier 1A rating as a high-performing organ procurement organization based on performance data reported to the Centers for Medicare and Medicaid Services. Midwest Transplant Network is No. 4 in organ donation and No. 7 in transplantation rates among OPOs in the country. CMS began its reporting four years ago, and MTN consistently ranks among the top 10 each year.

Critical Care Donation Symposia were held in Kansas City, Wichita and Columbia. We provided education to more than 500 critical care nurses, respiratory therapists, social workers and other healthcare professionals who chose to enhance their knowledge of organ, eye and tissue donation.

Sadly, in late November, we mourned the loss of a dear friend and MTN founding board member, Dr. Tom Crouch. It was our sincere honor to share in an Honor Walk in celebration of his life, and we are deeply humbled to help share his gift of tissue donation.

Finally, I announced my retirement from Midwest Transplant Network! I started my career as a critical care nurse and joined MTN 35 years ago. I grew into leadership roles and helped MTN become a national leader in organ procurement. I'm grateful for the opportunity to care for people, and I feel confident about the future of MTN. My retirement is effective July 3, 2026.

Thank you for the meaningful relationships with Midwest Transplant Network, and for creating a legacy for donor heroes and their families. Our shared mission guides the work we do together to give hope to people who are waiting for organ, eye and tissue donation.

With gratitude,

A handwritten signature in cursive script, reading "Jan Finn".

Jan Finn, RN, MSN
President & Chief Executive Officer
Midwest Transplant Network

Organ Services

Midwest Transplant Network facilitated the recovery and transplantation of 1,080 organs in 2025. The record-breaking achievement can be attributed to generous donor heroes and their families for giving the gift of hope and sharing life. We are grateful to our hospital partners, medical professionals and MTN staff for their vital role in organ donation and transplantation.

In its third full year of service, MTN's onsite Donor Care and Surgical Recovery Unit (DCU) cared for 90 donor hero patients resulting in 345 lifesaving organ transplants.

In fall 2024, MTN began implementation of Normothermic Regional Perfusion (NRP) during Donation After Circulatory Death (DCD) recoveries. This innovative technique has allowed for more organs to be transplanted, thus saving more lives and honoring our donor heroes' gifts.

In 2025, MTN recovered **101 NRP** cases that resulted in **250 organs transplanted**. NRP continues to be a key factor contributing to the increase in DCD organs transplanted.

MTN is among several organ procurement organizations that have implemented NRP. As an industry leader, MTN implements NRP in all DCD recoveries and facilitates all aspects of NRP independently. We expect NRP to continue to increase the number of available organs for patients in need.

TOTAL LIFESAVING ORGANS TRANSPLANTED:

1,080

ORGANS TRANSPLANTED

548

kidneys

244

livers

157

lungs

371

hearts

18

pancreata

0

intestines

Tissue Services

Tissue donation and transplantation offers profound benefits that are life-enhancing and potentially lifesaving. The gift of tissue donation is often used to restore sight, cover burns, repair hearts, replace veins and mend damaged connective tissues and cartilage. The gift of bone can be used for a variety of reconstructive orthopedic surgical procedures.

In 2025, Tissue Services:

- Experienced an increased need for dermis, which allowed more families throughout our designated service area to honor their loved one through donation. The elevated need resulted in 386 more dermis donors who impacted thousands of additional lives.
- Experienced an increased need for heart valves and were able to provide 48 more hearts for valves.
- MTN was recognized by LifeNet Health for its excellence in pediatric heart valve recovery. As winners of the ARTEMIS award, the Tissue Services team was celebrated for their expertise in pediatric tissue recovery, ensuring lifesaving grafts for the youngest patients.
- MTN received a special award from Evergen Donor Services in celebration of an extraordinary milestone. Evergen leaders presented MTN with a custom piece of artwork commemorating the tissue recovery of our 10,000th donor hero entrusted to Evergen since 2009.

TOTAL TISSUE AND CORNEA DONORS:

1,682

TISSUES RECOVERED

1,404

skin
(dermis)

964

individual
corneas

950

bone
(musculoskeletal)

463

saphenous
veins

267

femoral
veins

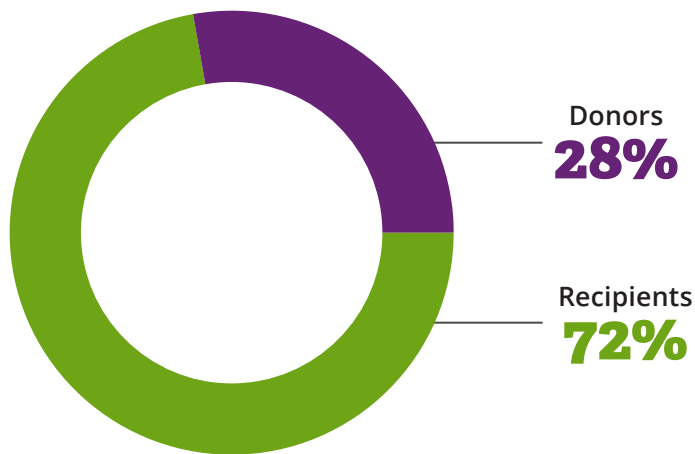
278

heart
valves

TRANSPLANT-SUPPORTING
LABORATORY TESTS PERFORMED:

39,197

BREAKDOWN BY TEST FOCUS-TYPE



Laboratory Services

The MTN laboratory has a pivotal role in the transplant process, performing testing for both recipients and donors. This vital work connects the lifesaving gift of donation to people in need.

The Laboratory Services team undertook a significant upgrade of its laboratory information system. This enhancement aimed to improve overall performance and broaden the system's capacity to support a wider array of functional operations within the laboratory environment. The updated system introduced advanced capabilities, particularly in the management of complex operations related to both transplantation and immunogenetics. This upgrade enabled the laboratory to streamline workflows and more effectively comply with the rigorous standards demanded in these specialized fields.

The implementation of updated Organ Procurement and Transplantation Network (OPTN) donor screening requirements, coupled with improved testing methods, expanded the laboratory's in-house testing capacity. Newly introduced tests, such as those used for cytomegalovirus (CMV), strongyloides, and the addition of new glucometers, allow the laboratory to perform essential tests internally. This advancement further improved the efficiency and timeliness of donor screening and reporting processes.

American Society for Histocompatibility and Immunogenetics (ASHI) accreditation marked the third consecutive year that the laboratory received a deficiency-free assessment. This achievement reflects our constant dedication to maintaining quality standards and highlights the effectiveness of the laboratory. Through ongoing professional development and thorough competency evaluations, our staff remain proficient in each of their roles, illustrating a commitment to excellence in both operations and patient care.

In 2025, the laboratory processed 39,197 lifesaving tests, with a 97% turnaround to meet required timeframes. This work directly contributed to 613 transplants for local patients in our community.



CONNECTIONS THAT COUNT

243
hospital
partners

5
transplant
center
partners



Hospital Services

Education remains a key focus area for the Hospital Services team. Midwest Transplant Network understands the importance of partnering with bedside nursing staff to recognize patients who meet referral criteria for potential organ and tissue donation. Ultimately, this partnership helps facilitate the process of successful donation.

Our annual Critical Care Donation Symposia were held at Kansas City's GEHA Field at Arrowhead Stadium, Wichita Riverfront Stadium and Memorial Stadium in Columbia. More than 550 critical care nurses, respiratory therapists and social workers earned continuing education credits for a full day of learning and inspiration.

MTN partnered with HCA Health Midwest, Saint Luke's Health System and Children's Mercy Kansas City to provide donation-focused educational symposia targeting critical care nursing and respiratory therapy.

We hosted three Donation and Transplantation Action Council meetings for 170 key stakeholders. The meetings provide education, industry updates and best practices.

A Palliative Care Summit expanded upon the existing partnership between palliative care providers and MTN. The summit helped 65 attendees explore strategies of collaboration during the donation process.

The Hospital Services team hosted a physician educational session at GEHA Field at Arrowhead Stadium. With 18 physicians in attendance, Kara Monday, MD, FACS, Director Emergency General Surgery, Medical Director of Organ Perfusion at Baylor University Medical Center, discussed Donation after Circulatory Death (DCD) best practices in patient and family care.

Successful organ, eye and tissue recovery requires strong, collaborative relationships with funeral homes and medical examiners. Brad Marten, MTN's Funeral Home and Medical Examiner Liaison, is a nationally recognized industry leader who works with all funeral homes and medical examiners in our service area to develop relationships and support referral processes. His contributions and MTN's commitment to these partnerships ensure proper facilitation of donations while honoring funeral arrangements and respecting any necessary investigative processes and autopsies.

Education and Outreach

MTN’s Community Engagement and Public Relations (CE/PR) team fosters local partnerships and community connections to boost awareness of organ, eye and tissue donation.

Community outreach included hosting information tables at health fairs, blood drives, back-to-school convocations, athletic events, car shows, parades and corporate employee wellness fairs. The CE/PR team enhanced awareness among legislators at state capitals in Topeka, Kan., and Jefferson City, Mo. The team delivered presentations at business and civic meetings, as well as career exploration workshops for high school students. Staff and volunteer Ambassadors shared donation experiences at the Kansas City Juneteenth Heritage Festival, Tu Salud Health Fair with Telemundo Kansas City, Samuel U. Rodgers Men’s Health Fair and Wichita Women’s Fair. MTN continued its partnership with St. James United Methodist Church in Kansas City, Mo., working to strengthen education and build trust around donation in the African American community. MTN hosted breakfast conversations with partners in donation such as Gift of Life Kansas City, Saving Sight, Team MO-KAN, Community Blood Center and National Kidney Foundation.

MTN introduced Hope the Otter, our new mascot! Hope is meant to inspire enthusiasm for donation. Hope joined MTN in May during Skills Day for staff and made appearances at MTN functions and community events throughout the year.

The 2025 Donate Life Legacy Walk, coordinated by CE/PR in collaboration with multiple MTN departments, welcomed 1,800 participants to the National WWI Museum and Memorial for the annual celebration of organ, eye and tissue donation.

MTN increased active engagement with license, treasury and Departments of Motor Vehicle registration through in-person training, office visits, information tables and social media outreach.

MTN’s social media efforts led to growth in followers, reach and engagement on Facebook, Instagram, LinkedIn and YouTube.

SOCIAL MEDIA METRICS

Platform	Increase	Followers	Reach	Engagement
 Facebook	1,065	17,636	585.1K	78.1K
 Instagram	219	1,912	21.3K	4.6K
 LinkedIn	703	4,691	111.5K	4.3K
 YouTube	255	676	536 hrs watched	25.5K views





CE/PR STATS AT A GLANCE

1,627

staff and MTN Ambassador
volunteer hours

74

community events

92

volunteer Ambassadors

215

DMV interactions

215

licensing, treasurer and
Department of Revenue partners
including tag offices in Kansas

9,558

audience reach
(55% female, 45% male)

87

blog, news and media stories

1,215

completed graphic design items
(website, digital signage, print materials, etc.)



SUPPORT BY THE NUMBERS

247

Letters exchanged
between donor families
and recipients

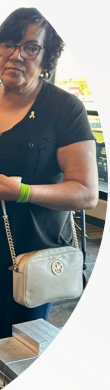
10,550

Letters sent to
donor families and
healthcare staff members
regarding outcomes of
donor heroes' gifts

8,016

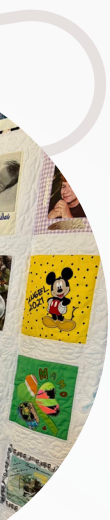
Letters sent to
donor families
remembering their loved ones
and offering support





Donor Family Support

Midwest Transplant Network believes that connection does not end with a loved one's passing. Love lives on, and meaningful communication and remembrance help create lasting ties. These ties allow families to remain connected to their donor heroes, and the lives touched through donation. In 2025, we were honored to welcome 3,440 new donor family members into our aftercare support program. We offered opportunities that encouraged connection, honored legacy and strengthened bonds rooted in love, gratitude and hope.



MTN hosted support events with more than 2,000 individuals attending in-person gatherings. Our Celebration of Heroes provided donor families with space to honor their loved ones through memorial tributes and ceremony. Donor Family Days at the Kansas City Zoo and Aquarium and Tanganyika Wildlife Park created environments of joy, connection and community. The Hope for the Holidays celebrations offered comfort, inviting families to place ornaments in honor of their loved ones on remembrance trees displayed in the community.



MTN's Donor Family team enhanced communication between donor families and transplant recipients by removing barriers to correspondence. Donor families and recipients may now include identifying details and contact information in their correspondence if they choose to, encouraging direct communication. Our team remains available to facilitate anonymous communication if that is preferred. There is no required waiting period, and individuals are encouraged to communicate when they feel ready. To support this effort, MTN launched a dedicated web page that allows for digital correspondence, reducing the reliance on traditional mail submission methods. Our team coordinated the exchange of 1,209 letters between donor families and recipients, reinforcing the enduring bonds of love, gratitude and connection that define MTN's mission.

Satellite Offices

Midwest Transplant Network has satellite offices in Columbia and Joplin, Mo., as well as Wichita, Kan. The satellite offices provide education and support for organ, eye and tissue donation. Satellite teams assist in recovery efforts through collaboration with hospital and community partners to amplify MTN's mission across the designated service area.

COLUMBIA

- The Columbia region provided 144 organs for transplantation, marking the second-highest annual total from Columbia.
- Columbia collaborated with local hospitals to facilitate five Thoracic-Abdominal Normothermic Regional Perfusion (TA-NRP) cases and seven Abdominal Normothermic Regional Perfusion (A-NRP) cases.
- The Critical Care Donation Symposium in Columbia was attended by 85 critical care medical professionals, a record high attendance.
- The Columbia team implemented respiratory therapy-targeted education to foster strategic communication between local respiratory therapists and MTN.

WICHITA

- In a new partnership, Wichita collaborated with Butler County, Kan., EMS to educate and implement home-death tissue referrals. In 2025, Butler County EMS referred 15 patients to MTN, three of which became donor heroes.
- The Critical Care Donation Symposium at Wichita Riverfront Stadium was attended by 140 critical care medical professionals, marking the highest attendance to date.
- The Wichita team added three new Family Services Coordinators and one Organ Procurement Coordinator to serve a growing demand for support in donation.





Corporate Education

- Successfully implemented a new learning management system, MTN Academy. More than 1,000 courses are available for staff training and education.
- Hosted 20 Atlas orientation sessions for 49 new hires throughout the year.
- Oversaw the trial of our first official preceptor program in select MTN departments.



EMPLOYEE ENGAGEMENT

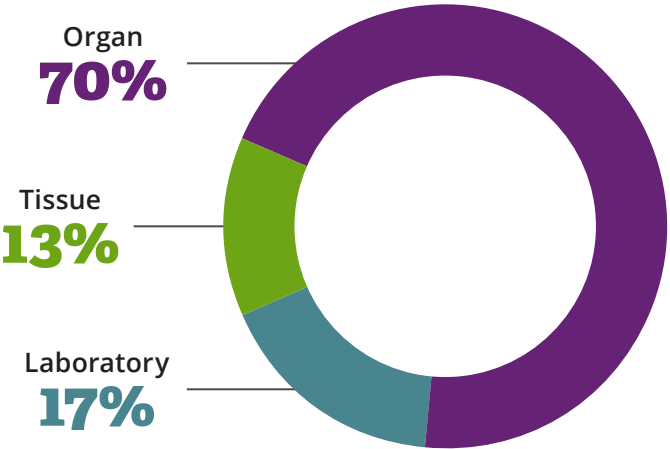
80

staff members
participated
in 2025 employee
professional development
opportunities

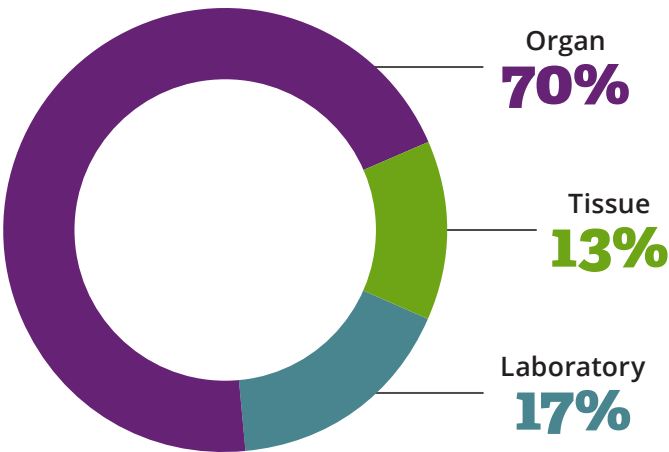


Finance

REVENUE



EXPENSES





Aviation

Midwest Transplant Network is the sixth largest organ procurement organization by geography in the United States. MTN's designated service area (DSA) is 150,000 square miles covering the state of Kansas and western Missouri. A dedicated airplane and pilots on staff are critical to providing safe, professional and efficient transportation in accordance with MTN's mission.

MTN's Aviation team can mobilize quickly and fly anywhere within the DSA to support hospital partners and facilitate the recovery of organs, maximizing the gift of life. Approximately 40% of MTN donor patients are located outside of the Kansas City metropolitan area.

In 2025, the MTN Aviation team completed **1,031 flights supporting our lifesaving mission.**

2025 BOARD OF DIRECTORS

Governing Board

OFFICERS

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Sameer Brahmavar
(Prairie Village, Kan.)

Vice Chair:

Sean Kumer, MD, PhD, FACS
(Chief Medical Officer & Senior Vice President, Perioperative & Procedural Services | The University of Kansas Health System)

Second Vice Chair:

Carol Perry, RN, BSN, FACHE
(Retired, Senior Vice President and Chief Nursing Officer | Stormont Vail Health)

Immediate Past Chair:

Stevan Whitt, MD
(Chief Medical Officer | University of Missouri Health Care)

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(Mission Hills, Kan.)

Thomas Crouch†, MD
(Kansas City, Mo.)

Reagan Cussimano, JD
(Director of Governmental Affairs | The University of Kansas Health System)

Jeremy Drinkwitz
(President, Mercy Joplin Communities | Mercy Hospital Joplin)

Michael R. Dunaway
(President | Dunaway Consulting Group)

Gary Duncan, LFACHE
(CEO Emeritus | Freeman Health System)

Anne Gulotta
(Leawood, Kan.)

Richard Muther, MD
(Founding Partner | Kidney Associates of Kansas City)

Sarah Oakley, RN, MSN
(Vice President, Chief Nursing Officer | North Kansas City Hospital)

Brad Warady, MD
(Division Director, Pediatric Nephrology | Children's Mercy Kansas City)

Andrew Widman
(Senior Financial Advisor | Principal National Life Insurance Company)

Advisory Board

OFFICER

Chair:

Dana Buchmueller, RN
(Intensive Care Unit | Research Medical Center)

BOARD MEMBERS

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(Assistant Dean for Diversity, Equity, and Inclusion | UMKC School of Medicine)

Tracie Baker
(Donor Family Member | Kansas City, Mo.)

Christina Bishop, PhD
(Chief of Laboratory Services | Midwest Transplant Network)

Marshaun Butler
(Chief Operating Officer | Saint Luke's Hospital of Kansas City)

Jimi Cook, DVM, PhD, OTSC
(Director of Thompson Laboratory for Regenerative Orthopedics | University of Missouri Health Care)

Pranavkumar Dalal, MD
(Nephrologist | Research Medical Center)

Wendy Doyle
(President & CEO | United WE)

Jameson Forster, MD
(Transplant Surgeon | Saint Luke's Health System)

Will Gibson, DO
(Surgical Director, Cardiac Transplantation; Associate Program Director, Pediatric Congenital Heart Surgery Fellowship | Children's Mercy Hospital Kansas City)

Christine Hamele
(Assistant Vice President, Public Relations and Community Affairs | HCA Midwest Health System)

Jessica Heimes, DO
(Transplant Surgeon, Mid-America Heart Institute | Saint Luke's Hospital Kansas City)

George Herrera
(Executive Vice President of Donor Services | MTF Biologics)

James D. Kaplan, MD
(Pulmonary/Internal Medicine | Kansas Pulmonary & Sleep Specialists)

Amy Keith, RN
(Assistant CNO | Wesley Medical Center)

Todd Murphy, MD
(General and Critical Care Surgeon | Ascension Via Christi St. Francis)

Amy McTaggart, RN, MBA, DNP
(Chief Nursing Officer | University Health)

Naftali Presser, MD
(Transplant Surgeon | Research Medical Center)

Stephen Reintjes Jr., MD
(Neurosurgeon | North Kansas City Hospital)

Yvette Richards, DMin
(Director of Community Connections and Mission | St. James United Methodist Church)

Timothy Schmitt, MD
(Director of Transplantation | The University of Kansas Health System)

Mark Wakefield, MD
(Transplant Surgeon | University of Missouri Health Care)

Emeritus Board Members

Thomas H. Estep, MD
(Wichita, Kan.)

Gilbert Ross Jr., MD
(University of Missouri Health Care)

† Deceased



IN MEMORIAM

Thomas Crouch, MD

Every day, the work we do means that a life is touched by donation and transplantation. We know the sadness of a family who says goodbye to a loved one, and we know the joy of a transplant patient who receives a gift that changes their life.

Midwest Transplant Network experienced sadness and humble joy when we said goodbye to our dear friend and founding board member, Dr. Thomas 'Tom' Crouch. He passed away unexpectedly Nov. 30, 2025.

In 1973, Dr. Crouch was among the first to support the formation of Midwest Organ Bank, now known as Midwest Transplant Network. He was a founding board member who served for more than 50 years to help lead MTN's successful journey. He was greatly admired and respected by fellow board members, the donation community, his professional colleagues, patients, friends, and many more.

He dedicated his life to healing people in need of transplants as an advocate and educator. His contributions in leading the development of MTN are unparalleled.

Dr. Crouch was a board-certified nephrologist at Saint Luke's Hospital, initiated the Children's Mercy Kidney Transplant Program at Saint Luke's, and cared for patients at KC Kidney Consultants. He was a clinical professor at the University of Missouri-Kansas City School of Medicine and experienced numerous achievements throughout his career.

Dr. Crouch was incredibly proud of the work we do to save and enhance lives. We are deeply grateful for his compassion, generosity, kindness and leadership. An Honor Walk took place in our Donor Care and Surgical Recovery Unit in celebration of his life.

We are humbled to be part of Dr. Crouch's legacy and share his gift of tissue that will enhance lives for years to come.

MTN will keep Dr. Crouch's wife Karren, their children, grandchildren and extended family in our thoughts and memories.

With sincere gratitude, we will miss our friend, Tom.



MIDWEST TRANSPLANT NETWORK

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ABOUT

Midwest Transplant Network

Midwest Transplant Network has been connecting lives through organ donation since 1973. As the federally designated not-for-profit organ procurement organization (OPO) for Kansas and the western two-thirds of Missouri, Midwest Transplant Network provides services including organ procurement; surgical tissue and eye recovery; laboratory testing and 24-hour rapid response for referrals from hospital partners. Midwest Transplant Network ranks in the top 10% in the country among OPOs, which reflects the organization's quality, professionalism and excellence in partnerships throughout the region.